



**DISTRICT LODGE 141**

**MACHINISTS UNION**

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## **US AIRWAYS**

### **US Airways Membership Chooses Change of Control Arbitration**

**PLEASE POST**

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September 5, 2007

TO: All US Airways IAM Members

Dear Sisters and Brothers,

The difference between union and non-union employees is simple: unions give employees choices and options. The IAM provided US Airways Fleet Service employees with a choice between accepting contract changes two years before the East's December 31, 2009 amendable date or going forward with the Change of Control arbitration. After two weeks of voting, 64% of the membership has chosen to present our Change of Control grievance to a neutral arbitrator instead of accepting the tentative agreement. Your negotiating committee thanks the membership for their active participation throughout the protracted negotiation and ratification process.

The Change of Control arbitration will be heard on September 13 and 14, 2007. Preparations for the arbitration have been ongoing for nearly two years and did not cease because of the tentative agreement. District 141 and our attorneys are eager to present our case before a neutral party.

Separately, the West agreement is currently amendable and District 141 will continue negotiating to bring West employees under the East agreement and fairly integrate the two work groups.

In solidarity,

S.R. (Randy) Canale  
President & Directing General Chairman

Rich Johnsen  
Mary Reed  
Bill Chandlee

Dan Zuger  
Tony Armideo  
John Mendenhall

Tom Regan  
Dave Lolly  
Pat Flynn

Jeff Rusk  
Ron Roth  
Mark Wingard

Steve Miller  
Jeff Hayden

Cc: GVP Roach, Jr.  
AC Brickner  
DL 141 E-Board  
GLR's.